



## **CORPORATE JOINT CONSULTATIVE COMMITTEE**

### **MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON WEDNESDAY, 25TH JANUARY 2017 AT 2.00 PM**

---

#### **PRESENT:**

Councillor K.V. Reynolds - Chair

#### **Councillors:**

N. George, D.T. Hardacre, D. Havard, K. James, Mrs B. Jones, D.V. Poole, T.J. Williams and R. Woodyatt

#### **Together with:**

C. Burns (Interim Chief Executive), C. HARRY (Corporate Director Communities), D. Street (Corporate Director – Social Services), L. Donovan (Acting Head of Human Resources and Organisational Development), S. Phillips (Acting HR Service Manager) and C. Evans (Committee Services Officer)

#### **Trade Union Representatives:**

G. Enright (Unison), J. Garcia (Unison) and J. Turner (Unison)

#### **1. INTRODUCTIONS**

The Committee welcomed J. Turner (Unison Regional) to the Committee and introductions were made.

#### **2. APOLOGIES FOR ABSENCE**

Apologies for absence had been received from Councillor Mrs C. Forehead, K. Andrews (GMB), N. Funnell (GMB) and D.A. Williams (UNITE).

#### **3. DECLARATIONS OF INTEREST**

There were no declarations of interest received at the beginning or during the course of the meeting.

#### **4. CORPORATE JOINT CONSULTATIVE COMMITTEE – 25TH OCTOBER 2016**

RESOLVED that the minutes of the meeting of the Corporate Joint Consultative Committee held on 25th October 2016 (minute nos. 1-10) be approved and signed as a correct record

#### **4. MATTERS ARISING**

There were no issues raised under this item.

#### **5. SCHOOLS AND LEI JOINT CONSULTATIVE COMMITTEE – 23RD JUNE 2016**

The minutes of the Schools and LEI Joint Consultative Committee held on 23rd June 2016 were received and noted.

It was noted that Leisure is no longer part of the Education Directorate, as a result, it was requested that the Directorate JCC Minutes Template be updated.

#### **6. CONSULTATION BETWEEN TRADE UNIONS AND MANAGEMENT**

Mr G. Enright (Unison) provided the Committee with an update on a recent “Emotional Health in the Workplace” Open Day. In addition, a training session was provided in December 2016 for representatives from Trade Unions, Human Resources (HR) and Health and Safety. Feedback from both events was excellent and Mr Enright had received a draft report for consideration that he had shared that day with the Leader, the Interim Chief Executive and the Acting Head of HR and OD. It was noted that there are an increasing number of staff, in the organisation who are experiencing mental health and well-being issues, whether it be work related or in their personal lives and the open day provided a number of tips for managers to identify, manage and support staff, for employees affected, as well as provided details of third sector organisations that can provide additional support.

The Committee discussed the update and were keen to consider any further support that the Council may be able to provide. Discussion ensued around the current support available and preventative measures, and the Committee requested a report to be added to the next available agenda, having regard to the matters discussed.

#### **7. COLLABORATION**

Mr C. Burns (Interim Chief Executive) provided an update on the initial recommendations for Local Government Re-organisation. It was noted that the Local Government Minister will shortly be publishing a White Paper, which will outline the plans for Local Government over the next 10 years. It is anticipated that a key priority will be collaboration and Joint Working. The Committee discussed at length and raised queries in relation to the Staffing implications, Geographical approach, Governance and the types of Services that would be considered. It was noted that there will be a consultation period, however, little is known until the White Paper is released and the details more clearly outlined. Union representatives highlighted that they are also keen for further information from Welsh Government and their recommended approach to collaboration.

D. Street (Corporate Director – Social Services) highlighted that a Welsh Government Parliamentary Review was announced into Health and Social Care in Wales. It is anticipated that the review will take approximately 6-9 months. Concerns were raised in terms of the challenges and pressures, with particular reference to the collaboration agenda and Integration agenda, and the timeline for which to implement all approaches. Officers outlined

that there is still little detail around the timeline and expectations at present, and an update would be provided to the Committee in due course.

Councillor D. Poole wished it noted that special Meetings of Cabinet and Council have been arranged for Tuesday 31st January 2017, in which it is recommended that Caerphilly County Borough Council sign up to the Cardiff Region City Deal (CCR City Deal). It was noted that this would be the biggest collaboration known in Wales and, should it be agreed, would provide over 25,000 jobs and opportunities to the borough.

Along with the £120m contribution from Local Authorities, funding has been secured from UK Government, Welsh Government and European Funding. It was noted that Caerphilly are one of the 10 Local Authorities involved in the project, many of which are presenting similar reports to their Cabinet and Council this week.

The City Deal comprises of two elements, a METRO Scheme and a Regional Cabinet Fund, which aims to invest in infrastructure, housing, skills and training, innovation and business growth and “Metro plus” transport proposals.

It was noted that the Special meetings would seek approval for the formal establishment of the Cardiff Region City Deal (CCR City Deal) Joint Committee and the CCR City Deal Joint Agreement, the CCR City Deal Assurance Framework and Implementation Plan which are required to establish the Regional Cabinet and the City Deal Investment Fund.

Clarification was sought on whether the Deal is predicated on all 10 Local Authorities being in agreement and signing up to the Programme. Officers explained that it is anticipated that all 10 Local Authorities will be in agreement, however, should 1 or more agree not to proceed, it may still be possible to continue to pursue. Further reports would be presented to this Committee in due course.

## **8. ANY OTHER BUSINESS**

There were no issues raised under this item.

## **9. DATE OF FUTURE MEETINGS**

It was noted that future meetings of the Corporate Joint Consultative Committee are scheduled for 2pm on 19th April 2017, 26th July 2017 and 25th October 2017.

The meeting closed at 2:36 pm.

Approved as a correct record and subject to any amendments or corrections agreed and recorded in the minutes of the meeting held on 19th April 2017, they were signed by the Chair.

---

CHAIR